

A brief report on the activities of Internal Complaints Committee 2018-19

ICC meetings

Periodical meetings of the committee constituted against sexual harassment (ICC) along with members, Gender champions and Nodal Teachers were held to review and plan the activities and the minutes were uploaded in web portal.



Minutes of the meeting of the Internal complaints committee held on 28.06.18
Minutes of the meeting of the Internal complaints committee held on 04.12.18
Minutes of the meeting of the Internal complaints committee held on 14.02.19
Minutes of the meeting of the Internal complaints committee held on 14.03.19

Gender champions

Nomination and selection of gender champions for the new academic year was taken up as per the guidelines.

Newly selected gender champions were given knowledge on sexual harassment, rights of women of other related guidelines through an orientation programme to Gender Champions on 25.09.18

Mrs Ramani Mathew, Advocate & Member of ICC, spoke on “ Women Rights and Sexual Harassment Act”

Dr.K.Velumani , Prof & Director, CWS & Member of ICC, spoke on “Prohibition of Sexual Harassment in GRI and Community”

Dr.D.Grace Nirmala, Deputy Director of Physical Education and Nodal Officer spoke on “Role and Responsibilities of Gender Champion”





Seminars/Workshop

Two ICC members Dr.M.Seethalakshmi, Dean & Prof of Agriculture & Animal Sciences & Dr.S.Meenakshi, HOD & Prof of Chemistry ,members of ICC attended the workshop on Prevention of Sexual Harassment of women at workplace held at NAHRD, New Delhi. Held on 23,24 &25.10.18

Sensitization Programmes







Series of programmes on rights of women, gender sensitization were organised along with Centre for Women's Studies and with NSS, to ensure the knowledge and awareness on the rights, entitlements and responsibilities enshrined in the Act.

A Sensitization Programme on Sexual Harassment to Research Scholars of GRI was organized on 09.11.18. Dr.D.Grace Nirmala, the Nodal Officer, Dr.M.Seethalakshmi, S.Meenakshi, members of ICC interacted with the research scholars with regard to Sexual Harassment issues in GRI campus. 51 research scholars from various Departments/ Centers/ participated in this programme.

The ICC and CWS of GRI organized series of Sensitization Programme on Sexual Harassment for the Students of GRI from 17.12.18 to 20.12.18 at Silver Jubilee Hall. Dr.D.Grace Nirmala, Chairperson & Nodal Officer gave a brief introduction on ICC, its establishment in GRI, objectives, activities and the complaining process in detail.

Dr.S.Meenakshi and Dr.M.Seethalakshmi members of ICC sensitized the students on sexual harassment and its impact on women. Members interacted with the

students, answered their queries with regard to sexual harassment .Feed back was given by students.

Self defence Training

Basic course on Self Defence to students of GRI was organised by ICC & Centre for Women Studies, GRI from 3.1.19 to 9.1.19 inviting self defence trainer











Peer Group Sensitization Programmes

Peer group sensitization programmes on Sexual Harassment were held from 06.02.19 to 12.02.19 in various departments, Schools and Centers, between 3.45 pm. -5.00 p.m. for students (both girls and boys) by the Gender Champions . Around 672 students attended the programme.

Inter National Women's day celebration 2019

The ICC, CWS and Cell for Culture and Arts of GRI jointly organized Inter national Women's Day Celebration 2019 on 08.03.19 Organised various competitions for staff and students of GRI

Dr.G.Sudha, Assistant Professor & Head, Dept.of Managements Studies, Central University, Thiruvavur, Chief Guest ,International Women's Day celebration 2019 delivered a special address





