

A brief report on Implementation of Guidelines for gender Champions in GRI



The UGC in its notification dated 03.08.2015, 26.10.2015, 08.03.2016 and 19.6.2018 emphasized on the implementation of the 'Guidelines for Gender Champions in all Educational Institutions' highlighting the need for creating an environment that fosters equal treatment for engagement of Gender Champions in all educational institutions cross the country. GRI complies with the UGC regulations through Internal Complaints Committee (ICC) to implement these regulations. ICC submits its activities reports to the UGC.




These guidelines for Gender Champions as stipulated by UGC regulations are hosted in the web portal of GRI for wider dissemination among students and staff of GRI.

GRI Gender Champions

Nomination and selection of Gender Champions for the new academic year 2018-19 was taken up as per the Guidelines for Gender Champions in Educational Institutions' on 9.8.2018.

The Gender Champions selected were :

No	Name of the Gender Champion	Schools/Dept./Centre
1	 Ms.S.Kalaivani III B.Com Email : kalaiivani3599@gmail.com Contact : 9843938988	Department of Co-operation
2	 Ms.A.R.Majithabegum IV MA (DA) Email : majithaias@gmail.com Contact : 9842460067	Department of Political Science and Development Administration

3	 <p>Ms.V.Kishani IV B.Sc.Agri Email : kishavenkat@gmail.com Contact : 9842857801</p>	School of Agriculture and Animal Sciences
4	 <p>Mr.G.Mugesh III B.Sc.Physics Email : thinkmugesh@gmail.com Contact : 9597247717</p>	Department of Physics
5	 <p>Mr.S.Pradeepraj III B.Sc.Agri Email : 333pradeepraj@gmail.com Contact : 8508027463</p>	School of Agriculture and Animal Sciences

Newly selected Gender Champions were made aware of sexual harassment, rights of women of other related guidelines through an orientation programme on 25.09.18

Mrs Ramani Mathew, Advocate & Member of ICC, spoke on “ Women Rights and Sexual Harassment Act”

Dr.K.Velumani , Prof & Director, CWS & Member of ICC, spoke on “Prohibition of Sexual Harassment in GRI and Community”

Dr.D.Grace Nirmala, Deputy Director of Physical Education and Nodal Officer spoke on “Role and Responsibilities of Gender Champions in GRI”



Newly selected gender champions were also provided with the Gender Champion badges.

Sensitization programs on sexual harassment

Series of sensitization Programmes on Rights of Women, Gender Sensitization were organized by ICC along with Centre for Women’s Studies to ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act from 17.12.18 to 20.12.18 at Silver Jubilee Hall. Dr.D.Grace Nirmala, Chairperson & Nodal Officer gave a brief introduction on ICC, its establishment in GRI, objectives, activities and the complaining process in detail. Dr.S.Meenakshi and Dr.M.Seethalakshmi members, ICC sensitized the students on sexual harassment and its impact on women. Members interacted with the students, answered their queries with regard to sexual harassment. Gender champions co-ordinated the programme and collected the feed back from the students



Peer group sensitization programs on sexual harassment

Peer group sensitization programmes on Sexual Harassment were organised by the Gender Champions from 06.02.19 to 12.02.19 in various departments, Schools and Centers, between 3.45 pm. - 5.00 p.m. for students (both girls and boys) under the guidance of ICC Members. Around 672 students attended the programme of a part of the sensitization programme.



As a part of the sensitization programme, Knowledge on Gender Equality, Sexual Harassment were created through focused group discussions ,debate by Gender Champions and student volunteers under the guidance of the members of ICC.

Self Defense Course

A basic course on Self Defence to students of GRI was organised by ICC & Centre for Women Studies, GRI from 3.1.19 to 9.1.19 inviting a self defence trainer. Mr. Karate .C. Mohan, Dindigul.





International Women's Day

The ICC,CWS and Cell for Culture and Arts of GRI jointly organized International Women's Day 2019 on 08.03.19 .

DR.S.Natarajan,Vice Chancellor, Gandhigram Rural Institute presided over the Women's Day function. Dr.G.Sudha, Assistant Professor & Head, Dept.of Managements Studies,Central University,Thiruvavarur. Chief Guest, International Women's Day celebration 2019 delivered a special address on the rights of women and prevailing socio- cultural issues and the need for sustainable social change.





As a part of Women's Day Celebrations, the following competitions for students were held on themes related to Prevention of Sexual Harassment at work place, Women Safety & Security, Women rights, Gender equality and inequality and Gender discrimination.

- ❖ Oratorical competition
- ❖ Essay writing
- ❖ Short film
- ❖ Poster making
- ❖ Slogans writing
- ❖ Mime
- ❖ Dance
- ❖ Singing Competitions.