

**Minutes of the Meeting of Internal Complaints Committee held on**  
**13.09.2017 –at ICC office**

The Chairperson welcomed the members of ICC and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during last year 2016-17. The Chairperson also welcomed the new members of ICC namely Dr. Anitha Pius, Professor of Chemistry & Lady Warden and Mrs.N.Mangaiyarkarasi, Private Secretary, GRI, Gandhigram. She also thanked the Dr. K. Velumani, Director, Centre for the Women Studies, Nodal Teachers and Gender Champions for their active participation. The members deliberated the activities to be scheduled for this year.

The Nodal Officer narrated the year long activities (2016-17) such as sending of annual report to UGC; number of meetings held and their purpose; selection of gender champions from all sections of students; activities of ICC along with Centre for Women's Studies and Gender Champions, Nodal Teachers; proposal sent to ACU to conduct Workshop on "Shaping the Future of Women"; celebration of International Women's Day by conducting essay competition, games for Staff and Students; invited talks by Social Activist, Poet Writer; Debate by Panel of experts. The nodal officer also stated that there was no case on Sexual Harassment at GRI.

After much deliberation the following resolutions were made.

- Internal Complaint Committee may send handouts on the objectives, role and member of ICC to all Departments/ Sections, Hostels, Health Centre, & Dean Students Welfare Office, to sensitize the Staff and Students.
- The above details may be also sent to individual Student's Portals through Computer Centre on getting approval from authorities.

- On getting approval from authorities, on the nominated Gender Champions, and Nodal Teachers, a meeting of ICC along with the Nodal teachers and gender champions may be conducted to chart down the yearlong gender sensitization activities on themes like gender equality and gender justice.
  - A short duration workshop or extended meeting may be conducted exclusively for the members of ICC to impart knowledge on the objectives and role of ICC; gender based violence, harassment and safety measures. Ms. Ramanie Mathew may act as a Resource Person.
  - Similarly the fresher's (i.e.,) the first year Students (Arts & Science) may be given Sensitization on Sexual Harassment during VPP scheduled by Sep – Oct 2017 with the approval of the authorities.
  - The Committee also recommended that the gender champions may be issued with a separate badge / ID to enhance their peer group sensitization. The request submitted to the authorities may be pursued for implementation.
  - As per the guidelines of UGC, the newly admitted students of the University should be given awareness on the objectives, roles of ICC through orientation programmes besides sensitizing other students and staff of the University.
  - The ICC members were motivated to participate in Workshops/ Short Term Trainings on Sexual Harassment conducted by various Government Agencies/ Departments.
- The chairperson thanked all the members for their active participation & suggestions.

### Internal Complaints Committee Members, GRI

1. Dr. B. Padmanabha Pillai,  
Dean, Student Affairs Absent
2. Dr. S. Ramaswamy,  
Professor in Economics Absent
3. Dr.M. Seethalakshmi,  
Prof. & Dean,  
Faculty of AHA M. Seetha
4. Dr. D. Grace Nirmala,  
Deputy Director of Physical Education Absent
5. Dr. K. Velumani,  
Prof & Director, Centre for Women's Studies d. velu
6. Dr. S. Meenakshi,  
Prof & Head Dept. of Chemistry Absent
7. Dr. Anitha Pius  
Prof of Chemistry, Lady Warden Anitha
8. Mrs. Ramani Mathew  
Advocate ----- Ramani
9. Mrs.N.Mangayarkarasi,  
Private Secretary, Dev. Sec. Absent
10. Mr.S. Kannan,  
Technical Assistant  
Lifelong Learning and Extension S. Kannan
11. Miss.J. Preethi,  
PhD Scholar in Dept of Chemistry Absent
12. Mr. S. Ganesh Kumar,  
II M.Sc. (GIS)  
Centre for Geoinformatics S. Ganesh
13. Dr.R. Kumuthakalavalli,  
Professor , Department of Biology  
Nodal Officer & Convener ----- R. Kumuthakalavalli

