**MINUTES OF THE HUNDRED AND FORTY FIRST (141st)
MEETING OF THE BOARD OF MANAGEMENT**

VENUE : NEW WOODLANDS HOTEL

CHENNAI

DATE   : 12.11.2016

TIME   :   10.00 AM.

THE GANDHIGRAM RURAL INSTITUTE – DEEMED UNIVERSITY

GANDHIGRAM – 624 302, DINDIGUL DISTRICT

TAMIL NADU

**MINUTES OF THE HUNDRED AND FORTY FIRST (141st) MEETING OF THE BOARD OF
MANAGEMENT HELD ON 12.11.2016 AT CHENNAI**

MEMBERS PRESENT:

1.	Dr. S. Natarajan	…	Chairperson
2.	Dr. S. Ganesh	…	Member
3.	Dr. K. Somasundaram	…	Member
4.	Dr. M. Sundaravadivelu	…	Member
5.	Dr. A. Easwaran	…	Member
6.	Dr. Devaki Jain	…	Member
7.	Dr. P. Thirumalvalavan	…	Member
8.	Dr. Kezevino Aram	…	Member
9.	Dr. P. Balasubramaniam, Registrar	…	Non-Member Secretary

The meeting started at 10.30 am with one minute silent prayer.

The Vice-Chancellor and the Chairperson extended a warm welcome to all the members of the Board of Management. He introduced Dr. M. Sundaravadivelu, Professor in Chemistry and Dean, Faculty of Rural Oriented Sciences, who has been nominated by the Vice-Chancellor in the capacity of Dean on seniority as per our MoA and Rules.

REPORT ON THE PRESENTATION OF THE VICE-CHANCELLOR AND THE DEAN, FRD

 Dr. Devaki Jain, Member, Board of Management (BoM), expressed that the Gandhigram Rural Institute (GRI) has a certain uniqueness which is largely reflected in its curricular, co-curricular and outreach activities. She added that the model of GRI should help in reviving and renewing Gandhian Thought and Action in rest of the country.

Recalling the Round Table conference and the subsequent brainstorming sessions organized by GRI with the Chancellor at the Chair and the decision arrived at, Dr. Devaki Jain expressed that it would be appropriate if the members of the Board of Management are appraised of the follow-up action on the decisions taken especially on Unnat Bharat Abhiyan and Gandhian Thought on Rural Development.

Dr. S.Natarajan, Vice-Chancellor, made a comprehensive presentation on the achievements of GRI under Curriculum Design, Academic Programmes and Students Enrollment, Learning and Evaluation, Research,

Infrastructural Development, Students' support and Progression and Out-reach activities etc. The members of the BoM appreciated the Vice-Chancellor, the teaching staff, the non-teaching staff for the performance and also for securing 'A' Grade by NAAC in Re-Accreditation. The Board of Management commended the leadership provided by the Vice-Chancellor. The Vice-Chancellormade another presentation highlighting the various academic and developmental activities carried out in GRI during the last three months (ie. From the last meeting of BoM held on 16.7.2016 to till the current BoM).

Dr.N.Narayanasamy, Professor and Dean, Faculty of Rural Development highlighted the salient features of the models of various rural development experiments undertaken by GRI, such as 'Zero Poverty', 'Zero illiteracy....', 'Quadrangular model'. 'University at the Village Door steps' Total transformation', Hunger Free Area Programme' and 'Making MDGs work at the micro level'. He pointed out that Unnat Bharat Abhiyan (UBA), currently attempted by GRI, is a continuum of various experiments. Yet, Unnat Bharat Abhiyan is different for obvious reasons: i) it covers a larger area (7 Panchayats and 59 Hamlets); ii) it has an advisory council with the Vice-Chancellor as the Chairperson; iii) it has constituted 7 task forces with a multi-disciplinary character; iv) all the departments have to necessarily work in a Cluster of Villages for a period of at least 5 years; v) the concept is a technology-driven; and vi) each department working individually in a cluster of villages, should share their expertise wherever and whenever required. Finally, the departments working in each cluster should strive for convergence of various government schemes for an integrated development.

The task completed under Unnat Bharat Abhiyan for a period of one year include: i) Selection of Panchayats; ii) Formal launching of the scheme by the Chancellor; iii) Constitution of Advisory Councils and Multidisciplinary Task Force; iv) Conducting a two-day orientation Workshop for the members of the Task Force; v) Collection and compilation of secondary data from the Panchayats; vi) Review Meetings; vii) Launching of a comprehensive survey; viii) Data presentation in GIS environment and decision making; ix) Cluster formation; and x) Commencement of works in selected panchayats through Village Placement Programme. Unnat Bharat Abhiyan provides an ideal environment for all the faculties and departments to work together to realize the goal of UBA, viz., "to bring transformational change in the rural development process by leveraging knowledge Institutions to help build the architecture of an inclusive India". Members of the BoM congratulated the Vice-Chancellor, faculty members and other staff members for taking the initiatives under Unnat Bharat Abhiyan.

With regard to the question of preserving the Gandhian values and ideologies in the changing scenario, the Vice-Chancellor and the Faculty in the Board of Management elaborated the various initiatives of GRI which include: i) inculcating the values of secularism, communal harmony, tolerance, truth and non-violence, dignity of labour, etc. through academic courses, Shanti Sena, Inter-religious prayer, Shramadhan, Gurukula system, etc.; ii) organizing Seminars, Workshops, Symposium, Exhibition, Essay, Elocution and drawing competition on Gandhi both on and off the campus; iii) wearing of Khadi; and iv) adhering to the principles of inclusive growth in letter and spirit.

The Board of Management suggested the following points for implementation:

- GRI may proceed with the propagation of rural ideas to industries; Gandhian ideology for leadership and learning

- Well prepared report for the students to sustain high standards by comparing the World Class universities

- Maintaining bench mark for quality

- Vision for Gandhigram Rural Institute in terms of rural health through Sanitation Faculty

- Likelyhood of Unnat Bharat Abiyan and education through Curriculum Design

- Improvise Nai Talim system to reduce the Dropouts students study

- Preparation of GRI Calendar cum Prospectus by reflecting Gandhian ideology with lesser cost.

1. Item No.1781/BOM.2016.XI: CONFIRMATION OF MINUTES

a. To confirm the minutes of the Hundred and Fortieth meeting of the Board of Management held on 16.7.2016

The Board of Management resolved to confirm the minutes of the Hundred and Fortieth meeting of the Board of Management held on 16.7.2016.

b. To confirm the Resolution (Item No. 1780/BoM.Cir.2016.X) passed by circulation to consider and approve the recommendations of the Selection Committee for the appointment of the Controller of Examinations, Gandhigram Rural Institute (DU), Gandhigram which met on 03.10.2016 at Gandhigram and the Vice-Chancellor may be authorized to open the Sealed Cover and to act as per the recommendations of the Selection Committee.

The Board of Management resolved to confirm the Resolution (Item No. 1780/BoM.Cir.2016.X) passed by circulation to consider and approve the recommendations of the Selection Committee for the appointment of the Controller of Examinations, Gandhigram Rural Institute (DU), Gandhigram which met on 03.10.2016 at Gandhigram and the Vice-Chancellor may be authorized to open the Sealed Cover and to act as per the recommendations of the Selection Committee and the offer of appointment given to Dr. M. Sundaramari, Professor in Community Development and Agricultural Extension was also noted and approved.

2. Item No.1782/BOM.2016.XI : ACTION TAKEN REPORT

a. To consider the report of the Registrar on the action taken on the minutes of the Hundred and Fortieth (140th) meeting of the Board of Management held on 16.7.2016

The Board of Management considered and resolved to approve the action taken on the minutes of the Hundred and Fortieth (140th) meeting of the Board of Management held on 16.7.2016

b. To consider the report of the Registrar on the action taken on the Resolution passed by Circulation.

The Board of Management considered and resolved to approve the action taken on the Resolution passed by circulation.

NEW ITEMS

3. Item No.1783/BOM.2016.XI

To consider and approve the minutes of the 4th meeting of the Planning & Monitoring Board held on 28.09.2016 FN. at Gandhigram.

The Board of Management has resolved to approve the minutes of the 4th meeting of the Planning & Monitoring Board held on 28.09.2016 FN. at Gandhigram. The BoM has made certain correction on the following item:

> **Item No.14/PMB.2016.IX:**
>
> **The Director (Research & Development) shall look after the research works instead of "shall look after the research and development works".**

4. Item No.1784/BOM.2016.XI

To consider and approve the minutes of the 52nd meeting of the Finance Committee held on 05.11.2016 at Chennai.

The Board of Management after deliberations has resolved to approve the 52nd meeting of the Finance Committee held on 05.11.2016 at Chennai with corrections in the Annexure of Item No.342/FC.2016.XI.

5. Item No.1785/BOM.2016.XI

To consider and give direction on the appointment of Dean, Faculty of Rural Development, Gandhigram Rural Institute (DU), Gandhigram.

The Board of Management resolved to approve in appointing Dr. N.D. Mani, Professor, Department of Rural Development, as Dean of the Faculty of Rural Development, Gandhigram Rural Institute (DU), Gandhigram for a period of three years with effect from 1.2.2016 as per the rules.

6. Item No.1786/BOM.2016.XI

To consider and approve the proposal for providing 3% (three per cent) reservation for Transgenders in admission from the Academic Year 2017-18.

After detailed deliberations, the Board resolved to approve the proposal for providing 3% (three per cent) reservation for Transgenders in admission from the Academic Year 2017-18 after getting approval from the MHRD, Govt. of India

7. Item No.1787/BOM.2016.XI

To consider and approve the proposal of establishing a Chair for Tamil computing. The Chair comprises of four departments including Departments of Education, Tamil and Computer Science and Applications and Computer Centre.

The Board of Management considered and resolved to approve in principle the proposal of establishing a Chair for Tamil computing. The Chair comprises of four departments including Departments of Education, Tamil and Computer Science and Applications and Computer Centre.

8. Item No.1788/BOM.2016.XI

To consider and approve the recommendation of the NAAC Peer-team for implementing their report with regard to Quality enhancement of the Institution.

The Board of Management considered and resolved to approve the recommendation of the NAAC Peer-team for implementing their report with regard to Quality enhancement of the Institution.

9. Item No.1789/BOM.2016.XI

To consider and ratify the action taken by the Vice-Chancellor granting one time approval to the GRI Staff those who have completed their higher studies through distance mode without obtaining prior permission before the date of BOM's decision (i.e 18.07.2015) for entering the same in the Service Register.

The Board considered and resolved to ratify the action taken by the Vice-Chancellor granting one time approval to the GRI Staff those who have completed their higher studies through distance mode without obtaining prior permission before the date of BOM's decision (i.e 18.07.2015) for entering the same in the Service Register.

10. Item No.1790/BoM.2016.XI:

To consider and approve the Minutes to revise the wages and existing contracts in accordance with the D.O (No. Z-20025/39/2015-Coord, dt. 31.08.16) Ministry of Labour and Employment, New Delhi held on 22.09.2016.

The Board after discussion, resolved to approve the Minutes to revise the wages and existing contracts in accordance with the D.O (No. Z-20025/39/2015-Coord, dt. 31.08.16) Ministry of Labour and Employment, New Delhi held on 22.09.2016 and implement the recommendations with the approval of the Finance Committee on the revised wages.

11. **Item No.1791/BoM.2016.XI:**

To consider and approve the minutes of the Departmental Promotion Committee held on 04.10.2016 for the promotion to be given to various Non-teaching including Technical Staff.

It was resolved to approve the minutes of the Departmental Promotion Committee held on 04.10.2016 for the promotion to be given to various Non-teaching including Technical Staff and get approval from the Vice-Chancellor before issuing orders.

12. **Item No.1792/BoM.2016.XI:**

To consider and give approval in recognizing the GRI Staff Welfare Association and GRI Faculty Association as Registered association.

The Board of Management resolved to approve the GRI Staff Welfare Association and GRI Faculty Association as the recognized and registered association. The BoM also directed that the above Associations have to submit the following documents to authorities every year (before September end) in order to keep the recognition of the Associations active:

> 1. **Renewal of Membership**
> 2. **Audited statement of accounts**
> 3. **Renewal of Societies Registration**
> 4. **Membership list**

13. **Item No.1793/BoM.2016.XI:**

To consider and approve the recommendations of the Selection Committee for the promotion of Dr. A. Easwaran, Associate Professor to Professor under CAS of UGC Pre-Revised Regulations, 2000 held on 03.10.2016 and the Vice-Chancellor may be authorized to open the Sealed Cover and to act as per the recommendations of the Selection Committee.

The Board of Management considered and resolved to approve the recommendations of the Selection Committee for the promotion of Dr. A. Easwaran, to Professor under CAS of UGC Pre-Revised Regulations, 2000 held on 03.10.2016 and get approval from the Vice-Chancellor before issuing order.

14. **Item No.1794/BoM.2016.XI:**

To consider and permit the Gandhigram Rural Rural Institute to adopt the amendments in Clause 5.5, 5.6 and 5.11 of the UGC Guidelines for General Development Assistance to Central Universities, State Universities and Institutions Deemed to be Universities during XII Plan Period as per the letter F.No.6-1/2016(DU) of MHRD, dt. 5th October, 2016**.**

The Board of Management considered and resolved to permit the GRI to adopt the amendments in Clause 5.5, 5.6 and 5.11 of the UGC Guidelines for General Development Assistance to Central Universities, State Universities and Institutions Deemed to be Universities during XII Plan Period as per the letter F.No.6-1/2016(DU) of MHRD, dt. 5th October, 2016.

15. Item No.1795/BoM.2016.XI:

To consider and approve the minutes of the 49th meeting of the Academic Council held on 26.10.2016

The Board of Management considered and resolved to approve the minutes of the 49th meeting of the Academic Council held on 26.10.2016

16. Item No.1796/BoM.2016.XI:

To consider and approve the minutes of the meeting of the Building Committee held on 25.10.2016.

The Board of Management considered and resolved to approve the minutes of the meeting of the Building Committee held on 25.10.2016.

17. Item No.1797/BoM.2016.XI :   REGISTRAR'S REPORT

The Registrar's Reports were noted and approved.

18. Item No.1798/BoM.2016.XI :

1. The Vice-Chancellor is authorized to implement the resolution as approved by the Board of Management vide item No.1768/BoM.2016.VII, dt. 16.7.2016 and proceed with the recruitment process per the UGC sanctioned strength and to maintain the non-teaching position in the ratio of 1:1.1 as per the UGC communication.

   After detailed discussion, it was resolved to approve the above agenda item.

2. The Hostel Management Committee in its meeting held on 08.11.2016 has decided that the salary of temporary Mess Workers of all Hostels and Mess Supervisor of Boys Hostel can be booked under Mess expenditure before calculating the daily rate of the Mess bill every month since the hostel establishment fund is needed for enhancement of basic facilities including renovation of old hostel buildings to the hostel inmates. The Hostel Manual may be amended with the decision of the Hostel Management Committee.

   The Board of Management discussed the matter in detail and resolved to approve in amending the Hostel Manual as per the decision of the Hostel Management Committee held on 08.11.2016.

3. GRI has registered with the Apprenticeship Training Portal of Directorate General of Training, Government of India (www.apprenticeship.gov.in). Under this scheme, GRI can select and train ITI students for one year in different trades. GRI can provide training to 35 trainees per annum on different trades as required. Out of the total stipendiary component, 25% of the monthly stipend payment or Rs.1500/-, whichever is less will be reimbursed by the Directorate General of Training under the Ministry of Skill Development, GoI towards training of Apprentices. The Board may approve implementation of Apprentice Training in GRI.

After detailed deliberations, it was resolved to approve the above proposal.

4. The Board is requested to approve the following:

i. Uploading of CFA marks online by the Departments/Centres within 10 days from the date of completion of last CFA test in a given phase.
The Board of Management has resolved to approve the above agenda item.

ii. Finalization of ESE marks by the Departments/Centres within 21 days from the date of completion of last examination including supplementary examinations, if any, enabling the office of the Controller of Examinations to publish the results within 31 days.

It was resolved to approve the agenda regarding submission of ESE marks by the Departments/Centres within 21 days from the date of completion of last examinations including supplementary examinations, if any, to the CoE to publish the results within 31 days.

iii. Online submission of Performance Based Appraisal System (PBAS) every year by the teachers within the time limit to be prescribed by the Vice-Chancellor.

After deliberations, It was resolved to approve the agenda item.

iv. Introducing the practice of Monthly Report submission during the last week of every month in the prescribed format by the teachers starting from January, 2017 enabling timely submission of various reports such as Annual Report, AQAR and reports as required by UGC, MHRD, NAAC, etc.

After detailed deliberations, the Board of Management has resolved to approve the introduction of the practice of monthly report submission during the last week of every month in the prescribed format by the teachers starting from January, 2017 enabling timely submission of various reports like Annual Report of GRI, AQAR etc.and reports as required by the UGC, MHRD, NAAC. etc.

The meeting ended at 3.30 pm. with thanks by the Chairperson.

Dr. P. Balasubramaniam
Registrar

Gandhigram : 12.11.2016

Dr. S. Natarajan
Vice-Chancellor